

# Board Paper

Item 5.1  
Council Meeting  
27/04/22

SUBJECT:	Draft Strategic Plan 2022–2027 for Consultation
TO:	Governing Council
FROM:	Pauline Barnes, DCE Professional Services
PREPARED BY:	Julia Tinga, Senior Policy Analyst, Policy and Implementation
FOR:	<input checked="" type="checkbox"/> Approval <input checked="" type="checkbox"/> Discussion

## Recommendations

It is recommended that the Governing Council:

1. **Indicate** any content wanted for the section “Reflections on the last Strategic Plan”
2. **Approves** the *Draft Strategic Plan 2022–2027* text for consultation
3. **Approves** the consultation approach outlined in this paper
4. **Agrees** that the Governing Council Chair and Deputy approve the final consultation documents on behalf of Council
5. **Agrees** to convene a meeting with Chairs of key advisory groups in mid-May, so they can then consult with their members and provide feedback.

## Purpose

This paper seeks approval of the *Draft Strategic Plan 2022–2027* to be released for consultation, and the consultation approach.

## Background

Governing Council discussed the proposed content for a draft new Strategic Plan at its 31 March meeting, making several recommendations for amendments and additions. A proposed consultation approach and timetable was also discussed. Changes to the draft Strategic Plan have been made and are now presented for approval, together with more information about the consultation approach.

## Draft Strategic Plan for 2022-2027

A *Draft Strategic Plan 2022–2027* incorporating Council’s suggested changes is attached for discussion and approval to circulate for consultation. In some places more than one option for change is provided for consideration. The draft does not include any text for the Foreword by the Chair, as this will be prepared following analysis of consultation feedback (or Council may wish to draft this piece). The “Reflections on the last Strategic Plan” section, has also not been drafted, but some potential areas of progress have been noted that Council may wish to include. Further potential content may arise through the consultation process. No change has been made to the Wellbeing section.

Feedback from Council since its March meeting has highlighted a desire to have a greater focus on the nature of teachers being part of a profession and actively involved in it. Potential options to address this are suggested in the Goals, Actions and Service Promise sections. Council may prefer to choose

just one or retain them all. This issue will also be reflected in the consultation document. Council is currently involved in a range of leadership work but as you are aware, any additional strategic activity around leadership is dependent on approval from the Minister and associated funding.

The draft that you see today has been marked with track changes and yellow highlighting to identify where changes have been made. We will work with the Communications team to ensure the agreed draft for public consultation is presented in a clean form consistent with Council publication standards.

## Consultation approach

A consultation document will be prepared for publication on Council's website and for broader circulation. It will provide background information about the role and work of the Council with and for the teaching profession. It will provide commentary on the role of a strategic plan and the progress made since the current plan was published. It will reflect Council's intention to endorse the current plan as being largely sound, and proposing:

- minor changes to the wording of some of the high-level priority actions, goals and service promise
- some amendments, deletions and new additions to the shorter-term action areas
- a more comprehensive review of the Plan within the next two years.

Survey questions will be developed to draw out the views of key stakeholders. Relevant government agencies and the Minister of Education will be consulted to ensure alignment with key strategies and policies, where relevant. Members of the general public will also be invited to participate in the consultation, through targeted approaches to groups likely to be interested in education, largely via social media,( using Council and external platforms).

Existing communication channels and forums will be used to disseminate the document and survey questions, with online sessions to support group discussion and feedback. Key stakeholders and advisory groups will be invited to help ensure the document is widely circulated, engage with their members and provide feedback.

We propose Council meet with the Chairs of our key advisory groups in mid-May to present the draft Strategic Plan to them, so they can then consult with their respective constituencies and provide feedback.

As noted at the 31 March meeting, the consultation period has been truncated, partly due to the need to separate it from the fees and levies consultation, which has recently concluded. There is a risk that the short timeframe is seen as inadequate, but the proposed 'light touch' approach to the review may address this concern.

## Next steps

Following today's meeting, agreed changes will be incorporated and a clean consultation copy produced together with a companion consultation document and other materials to support online consultation sessions. Consultation will occur during May.

Recognising the time constraints, we propose that Council staff prepare the consultation materials for sign-out by the Council Chair and Deputy on behalf of Governing Council.

As noted at the 31 March meeting, feedback from the consultation together with recommendations for a revised draft Strategic Plan will be presented to Governing Council for approval at its May 26 Meeting or, more likely, at a specially convened meeting in early June.

The intention is for the final Strategic Plan to be published by the end of June or in early July 2022, prior to the start of the newly-elected Council's term. There is no formal requirement to table the document in Parliament.